



RNS Announcements 2014

Press Release

8 September 2014

Personal Group Holdings plc

("the Company" or "the Group")

Board Change

Personal Group, a leading provider of employee benefits, employee related insurance products and financial services in the UK, today announces that Ken Rooney, Director and Deputy Chairman, intends to retire from his position as an Executive Director in June 2015. He will however remain on the Board of the Group in the capacity of a Non-Executive Director from this date through to June 2017.

Mark Scanlon, Chief Executive of Personal Group, commented: "Ken has played an invaluable role in the development of the Group over the past 15 years, and the Board is delighted that he has agreed to continue in a non-executive capacity. In the course of the last 3 years Ken has ensured a seamless transition of responsibilities and was a huge support to me as I took on my role as Chief Executive. I am delighted that his knowledge of Personal Group together with his 40 years' experience in financial services will continue to be of considerable benefit to the Group through the coming years."

- ENDS -

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Notes to editors:

With a 30 year track record of looking after its customers' employees, Personal Group Holdings Plc (AIM: PGH) is a leading provider of employee benefits and employee related insurance products, offering benefits programmes to over 2 million employees across the UK.

Personal Group's innovative approach to using technology to deliver its programmes, combined with its face-to-face method of communicating with employees, makes its offering compelling to blue chip clients across the UK as a way of attracting, retaining and motivating employees. Personal Group's benefits offer employees an effective way of making their pay-packet stretch further. The Group tailors its packages to include insurance products such as hospital and convalescence plans, death benefit and income protection plans, as well as lifestyle benefits such as holiday and retail discounts, health and wellbeing benefits and a range of tax efficient benefits.

In March 2014, the Group acquired Lets Connect, a leader in the home technology salary sacrifice market which focuses on large enterprises in the private and public sector.

Personal Group has a strong client base across a range of sectors including transport, where it works with the likes of Network Rail and Stagecoach, healthcare, where clients include Priory Group and Spire Healthcare and logistics, with companies such as TNT Express. The Group also has a strong presence in food manufacturing and service and clients include 2 Sisters Food Group and Young's Seafood.

With over 550 clients the Group has grown considerably and provides engaging and effective benefits packages across a breadth of sectors.

For further information, go to www.personal-group.com.

Press Release

12 June 2014

Personal Group Holdings plc

("Personal Group" or the "Group")

Personal Group makes two senior appointments

Personal Group, a leading provider of employee benefits, employee related insurance products and financial services in the UK, announces the appointment of Emily Cottenham as Group Head of HR and John Palman as Associate Director of Business Development.

Ms.Cottenham is an HR expert specialising in employee relations and recruitment and was previously HR Business Partner for financial services at the Home Retail Group where she was responsible for working with the financial services leadership team to define, develop and implement their people strategies. Prior to this she held a number of senior HR positions at Barclaycard and was Employee Relations Manager at Barclays as well as HR Advisor at Sema.

Mr Palman held a number of senior sales positions in the employee benefits sector prior to joining Personal Group, including Vice President of Client Business Development at Xexec, Senior Sales Consultant at Enrich Reward and Sales Manager at Benefex.

Mark Scanlon, CEO of Personal Group, commented: "I am delighted to welcome Emily and John to Personal Group. Both bring a wealth of HR and sales experience within the employee relations and benefits space. Emily and John will be a real asset to the Group and I look



forward to working with them as the Company continues to expand its products and services to existing and new clients.”

- Ends -

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Press Release

19 February 2014

Personal Group Holdings plc

("the Company" or "the Group")

Board Change

Personal Group, a leading provider of employee benefits, employee related insurance products and financial services in the UK, today announces that John Barber, Finance Director, intends to retire from the Group at the Annual General Meeting in April 2014. John will depart the Group in June 2014. Mike Dugdale will continue in his role as Chief Financial Officer, following his appointment to the Board on 2 January 2013.

Mark Scanlon, Chief Executive of Personal Group, commented: "John has played an important role in the development of the Group over the past 23 years, and the Board wishes him the best for the future. John's input over many years of growth for the Group has been invaluable, and an orderly handover is now underway in advance of his departure in June."

- ENDS -

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**Notes to editors:**

Personal Group Holdings Plc (AIM: PGH) is a leading provider of employee benefits, employee related insurance products and financial services established in 1984 with clients across the UK.

The group primarily provides tailored employee benefits programmes to businesses throughout the UK. These programmes include insurance products such as hospital and convalescence plans; death benefit and income protection plans; lifestyle benefits such as holiday and retail discounts; flexible benefit programmes; a range of tax efficient benefits such as childcare vouchers and employee assistance programmes. The group generates the majority of its revenue through the underwriting of hospital and convalescence plans.

Through its expertise in producing, communicating and implementing successful benefit solutions, the group has helped over 400 leading UK companies recruit, retain and motivate the best people. In total the group provides access to benefits for 1.2 million employees, and clients include 3663, Bidvest, DHL, Spire Healthcare, Northumbrian Water Limited, Pirelli, Starwood Hotels, TNT, UK Mail, Regatta, Road Chef and Vinci Construction.

The group boasts considerable financial strength, with a track record of profitable growth since 1986, as well as a strong pipeline of new business. For the year ended 31 December 2012 the group reported revenue of £27.4 million. With a strong balance sheet and a progressive dividend policy, Personal Group's vision is to be the provider of choice in employee benefits. The group's development to date has been achieved principally through strong organic growth.

Personal Group is headquartered in Milton Keynes, was floated on AIM in 2000 and today employs over 175 people.

For further information, go to www.personal-group.com.

Personal Group Holdings plc

("the Company" or "the Group")

Board Change

Personal Group, a leading provider of employee benefits, employee related insurance products and financial services in the UK, today announces that Harry Driver, Non-executive Director, will retire from the Board in November 2014.

Chris Curling, Chairman of Personal Group, commented: "Harry has brought fantastic industry insight to our Board discussions as well as formidable experience from his lifelong career in the insurance industry. We wish him well."

The Board intends to recruit a new Non-executive Director in the New Year.

- ENDS -

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Press Release

30 October 2014

Personal Group Holdings plc

("Personal Group" or "the Company" or "the Group")

Court Case Judgement

Personal Group Holdings plc (AIM:PGH), a leading provider of employee benefits, employee related insurance products and financial services in the UK, announces that following a High Court hearing that took place in July 2014, a judgement has been handed down unequivocally in favour of two of the subsidiary companies of Personal Group. A summary of the Judge's ruling has been made public with the costs in our favour and damages to be determined.

Mark Scanlon, Chief Executive of Personal Group, commented: "The Group is very pleased with the outcome of this case. Although a long and arduous process, the result is a vindication of the Board's decision that action had to be taken to protect the Group's business and customer base. We felt obliged to take this action and we are happy that justice and common sense have prevailed."

- ENDS -

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Press Release

25 June 2014

Personal Group Holdings plc

("the Company")

Exercise of Options and Sale of Shares

Director Shareholding

The company has been informed today by Kenneth Rooney, Deputy Chairman of the following transactions in Ordinary Shares in the Company.

1. Exercise of options over 35,242 Ordinary Shares in the Company at a price of 283.75 pence per share.
2. Sale of 35,242 Ordinary Shares, at a price of 557.5 pence per share to Personal Group Trustees Limited (a company wholly owned by the Company which operates the Company's All Employee Share Option Plan (AESOP) and Company's Share Option Plan (CSOP).

Following these transactions, Mr Kenneth Rooney remains interested in 3,333 Ordinary Shares, representing 0.01% of the total Ordinary Shares in issue.



The Company has been informed today by Mark Scanlon, Chief Executive, that he sold 55,000 Ordinary Shares of 5 pence each, on the same day at a price of 557.5 pence per Ordinary Share to Personal Group Trustees Limited. Following this transaction Mr Scanlon remains interested in 1,588 Ordinary Shares representing 0.01% of the total Ordinary Shares in issue.

-ENDS-

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Press Release

29 September 2014

Personal Group Holdings plc

("the Company")

Director Shareholding

The Company has been informed today by Kenneth Rooney, Director & Deputy Chairman, that he sold 1,135 ordinary shares of 5 pence each ("Ordinary Shares"), under the Company's Inland Revenue approved All Employee Share Ownership Plan (AESOP), on the same day at a price of 532.5 pence per Ordinary Share.

Following this transaction, Mr Rooney remains interested in 2,468 Ordinary Shares, representing 0.01% of the issued ordinary share capital of the Company.

- ENDS -

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Personal Group Holdings plc

("the Company")

Directors purchase of shares

Personal Group Holdings Plc operates an Inland Revenue approved All Employee Share Ownership Plan (AESOP) which allows employees and directors the opportunity to purchase shares in the Company currently held by Personal Group Trustees Limited.

The twenty fifth allocation period ended on 30 June 2014 and the following directors have been allocated shares as follows:

Director	Price	Shares Allocated	Total number of shares held at 30 June 2014	% Holding
Mr M Scanlon	478.12p	172	1,760	0.006
Mr K Rooney	478.12p	238	3,571	0.01
Mr C Curling	478.12p	313	25,470	0.09
Mr M Dugdale	478.12p	181	606	0.002

Under the Rules of the AESOP, the share price at which the shares are allocated is the lower of the mid-market value at the start and end of the relevant accumulation period.

-ENDS-

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Press Release

17 November 2014

Personal Group Holdings Plc

("the Company" or "the Group")

Dividend Announcement

The directors of the Company are pleased to announce that the fourth dividend for 2014 of 4.9p per share will be paid on 17 December 2014 to members on the register on 28 November 2014. Shares will be marked ex-dividend on 27 November 2014.

The total of the four dividends paid this year will be 19.6p, an increase of approximately 5.4% over the equivalent period last year.

- ENDS -

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Dividend Announcement

The directors of the Company are pleased to announce that the first dividend for 2014 of 4.9p per share will be paid on 25 March 2014 to members on the register on 7 March 2014. Shares will be marked ex-dividend on 5 March 2014.

This dividend is the first of the four dividends expected to be announced this year and represents an increase of approximately 5.4% over the equivalent period last year.

Mark Scanlon, Chief Executive of the Company, commented: "The Board is pleased to announce this increased dividend, which is in line with our progressive dividend policy."

- ENDS -

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Dividend Announcement

The directors of the Company are pleased to announce that the second dividend for 2014 of 4.9p per share will be paid on 24 June 2014 to members on the register on 6 June 2014. Shares will be marked ex-dividend on 4 June 2014.

This dividend is the second of the four dividends expected to be announced this year and represents an increase of approximately 5.4% over the equivalent period last year.

- ENDS -

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Dividend Announcement

The Company is pleased to announce that the third dividend for 2014 of 4.9p per share will be paid on 25 September 2014 to members on the register on 5 September 2014. Shares will be marked ex-dividend on 3 September 2014.

This dividend is the third of the four dividends expected to be announced this year and represents an increase of approximately 5.4% over the equivalent period last year.

- ENDS -

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**17 March
2014**

Personal Group Holdings plc

("the Group")

Contract Win to provide benefits scheme to Four Seasons Health Care employees

Personal Group, a leading provider of employee benefits, employee related insurance products and financial services in the UK, is pleased to announce that it has been appointed to provide a benefits programme to the 33,000 employees of Four Seasons Health Care ("Four Seasons"), the UK's largest independent health and social care provider. This contract win is one of the most significant in the history of Personal Group in terms of employee numbers.

The voluntary benefits programme will commence in March 2014. The programme will be available to employees both on and offline, via a bespoke web portal and through a hard copy benefits book.

Four Seasons Health Care operates over 500 Care Homes, hospitals and specialist centres across the UK, providing care and treatment for more than 20,000 people.

Four Seasons chose to work with Personal Group due to the Group's ability to negotiate a broad range of benefits, as well as be able to care for their own staff's health and wellbeing with an Employee Assistance Programme ("EAP") through Personal Group. The EAP provides support to all employees across a number of areas through telephone advice and counsel, online support and specialist helplines.

Ian R Smith, Chairman of Four Seasons, commented: "We are always looking for additional ways to recognise our employees for the care and commitment they demonstrate every day. Providing a range of benefits and discounts is one way of saying thank you to them."



Mark Scanlon, CEO of Personal Group, commented: "This is a significant contract win for Personal Group and we are proud to serve Four Seasons. This contract award also further strengthens our position as a leading employee benefits provider to the healthcare sector, where our clients also include Aspen Healthcare and Barchester Healthcare. This sizeable contract is a great achievement for the Group and follows our success in 2013, having won contracts including Network Rail, for their 35,000 employees.

"The Four Seasons programme will utilise the latest tools such as the Group's iPad application, which aids engagement, and we look forward to rolling this out to employees across the country."

- ENDS -

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Notes to Editors

Personal Group Holdings Plc (AIM: PGH) is a leading provider of employee benefits, employee related insurance products and financial services established 30 years ago with blue chip corporate clients across the UK.

The Group's integrated benefits and insurance programmes offer employers a cost effective means of attracting, retaining and motivating employees. Personal Group's tailored employee benefits packages include insurance products such as hospital and convalescence plans, death



benefit and income protection plans; lifestyle benefits such as holiday and retail discounts; flexible benefit programmes; and a range of tax efficient benefits such as childcare vouchers. Personal Group is committed to encouraging small behavioural changes in utilising the benefits packages available that can have a significant impact on the monthly financial situation of an employee.

The Group's approach to employee communications is fundamental to the success of its programmes, as the balance of face to face meetings and innovative use of technology is a key strength of the Group. In total Personal Group offers access to benefits to over 1.2 million employees and has a strong client base across a range of sectors including transport, where it works with the likes of Network Rail and Stagecoach, healthcare, where clients include Priory Group and Spire Healthcare and logistics, with companies such as TNT express. Against a backdrop of the government's focus on increasing the responsibility of the individual in terms of lifestyle protection and insurance products, Personal Group enables the employer to put the structure in place for their employees to achieve this more easily.

Personal Group is headquartered in Milton Keynes, listed on AIM in 2000 and today employs over 165 people.

For further information, go to www.personal-group.com.

About Four Seasons Health Care

Four Seasons Health Care is the UK's largest independent health and social care provider. The company operates 445 care homes with 22,364 beds and 61 specialist care centres with 1,601 beds in England, Scotland, Wales, Northern Ireland, Jersey and the Isle of Man.

Four Seasons employ more than 30,000 staff caring for more than 20,000 residents.

Four Seasons' origins date back to the late 1980's. The company has developed through both the acquisition and construction of care facilities and has firmly established a reputation for professionalism in all aspects of its care operations.



Four Seasons ranks amongst the highest rated quality of care providers with c 88% of its homes in England rated good or excellent by the Care Quality Commission inspection ratings. The company's care home's division has taken a sector lead in the development of specialist services for residents with higher dependency needs including nursing care for infirm elderly, respite, step-up and step-down care, end-of-life care and an award winning specialist dementia service that is studied internationally.

Press Release

3 April 2014

Personal Group Holdings plc

("the Company")

Grant of Options

Personal Group Holdings Plc operates an Inland Revenue approved Company Share Option Plan (CSOP) which allows certain directors the opportunity to exercise options over ordinary shares in the Company currently held by Personal Group Trustees Limited (a company wholly owned by the Company which operates the Company's All Employee Share Ownership Plan (AESOP) and the Company's Share Option Plan (CSOP) schemes).

On 2 April 2014 the Remuneration Committee approved the award of the following options under the CSOP to be made on 3 April 2014.

	Number of options	Exercise price (pence per share)	Total number of options held	Total number of ordinary shares held	% holding of ordinary shares
M Scanlon	6,167	486.5	6,167	56,588	0.19
M Dugdale	6,167	486.5	6,167	425	0.01

These new options can be exercised within 10 years from 3 April 2017.

-ENDS-

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The Group's approach to employee communications is fundamental to the success of its programmes, as the balance of face to face meetings and innovative use of technology is a key strength of the Group. In total Personal Group offers access to benefits to over 2.0 million employees and has a strong client base across a range of sectors including transport, where it works with the likes of Network Rail and Stagecoach, healthcare, where clients include Priory Group and Spire Healthcare and logistics, with companies such as TNT. Against a backdrop of the government's focus on increasing the responsibility of the individual in terms of lifestyle protection and insurance products, Personal Group enables the employer to put the structure in place for their employees to achieve this more easily.

Personal Group is headquartered in Milton Keynes, listed on AIM in 2000 and today employs over 165 people.



For further information, go to www.personal-group.com

Personal Group Holdings plc

("Personal Group", the "Company" or the "Group")

Issue of Equity under the LTIP

Personal Group Holdings Plc (AIM: PGH), a leading provider of employee benefits, employee related insurance products and financial services in the UK, announces the allotment of shares in relation to the Company's Long Term Incentive Plan ("LTIP").

As announced on 18 December 2012, the Company stated that it had implemented an LTIP to reward directors and certain other senior employees in a way that aligns the interests of LTIP participants with the interests of shareholders, as well as with the Group's long-term strategic plan. Details of this are disclosed in the Group's annual report and accounts for the year ended 31 December 2013.

The Company has allotted a total of 12,216 new ordinary shares of 5p each ("New Shares") in connection with an award made to a senior employee in 2012 which has now crystallised under the Company's LTIP. Application will be made for the New Shares to be admitted to trading on AIM ("Admission") and it is expected that Admission will take place on 25 July 2014.

Following Admission, the Company will have 30,147,612 ordinary shares in issue. The Company does not hold any ordinary shares in treasury. Therefore the total number of ordinary shares in the Company with voting rights is 30,147,612.

-ENDS-

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Notes to Editors

With a 30 year track record of looking after its customers' employees, Personal Group Holdings Plc (AIM: PGH) is a leading provider of employee benefits and employee related insurance products, offering benefits programmes to over 2 million employees across the UK.

Personal Group's innovative approach to using technology to deliver its programmes, combined with its face-to-face method of communicating with employees, makes its offering compelling to blue chip clients across the UK as a way of attracting, retaining and motivating employees. Personal Group's benefits offer employees an effective way of making their pay-packet stretch further. The Group tailors its packages to include insurance products such as hospital and convalescence plans, death benefit and income protection plans, as well as lifestyle benefits such as holiday and retail discounts, health and wellbeing benefits and a range of tax efficient benefits.

In March 2014, the Group acquired Lets Connect, a leader in the home technology salary sacrifice market which focuses on large enterprises in the private and public sector.

Personal Group has a strong client base across a range of sectors including transport, where it works with the likes of Network Rail and Stagecoach, healthcare, where clients include Priory Group and Spire Healthcare and logistics, with companies such as TNT Express. The Group also has a strong presence in food manufacturing and service and clients include 2 Sisters Food Group and Young's Seafood.

With over 550 clients the Group has grown considerably and provides engaging and effective benefits packages across a breadth of sectors.

For further information, go to www.personal-group.com.

Press Release

28 November 2014

Personal Group Holdings plc

("Personal Group", the "Company" or the "Group")

Issue of Equity under the LTIP

Personal Group Holdings Plc (AIM: PGH), a leading provider of employee benefits, employee related insurance products and financial services in the UK, announces the allotment of shares in relation to the Company's Long Term Incentive Plan ("LTIP").

As announced on 18 December 2012, the Company stated that it had implemented an LTIP to reward directors and certain other senior employees in a way that aligns the interests of LTIP participants with the interests of shareholders, as well as with the Group's long-term strategic plan. Details of this are disclosed in the Group's annual report and accounts for the year ended 31 December 2013.

Accordingly, the Company has allotted a total of 173,239 new ordinary shares of 5p each ("New Ordinary Shares") for nil consideration to certain employees and Mark Scanlon, in connection with awards made in 2012 which have crystallised under the Company's LTIP. Application will be made for the New Ordinary Shares to be admitted to trading on AIM ("Admission") and it is expected that Admission will take place on 4 December 2014.

As part of the award, Mark Scanlon, the Company's Chief Executive, has been awarded 150,643 of the New Ordinary Shares under the Company's LTIP which have now vested. The award was subject to the achievement of certain performance conditions in relation to the increase in the market capitalisation of the Company.

Following Admission, Mark Scanlon will be interested in 152,403 ordinary shares of 5p each representing 0.50% of the issued ordinary share capital of the Company.



Following Admission, the Company will have 30,320,851 ordinary shares in issue. The Company does not hold any ordinary shares in treasury. Therefore the total number of ordinary shares in the Company with voting rights is 30,320,851.

-ENDS-

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In March 2014, the Group acquired Lets Connect, a leader in the home technology salary sacrifice market which focuses on large enterprises in the private and public sector.

Personal Group has a strong client base across a range of sectors including transport, where it works with the likes of Network Rail and Stagecoach, healthcare, where clients include Priory Group and Spire Healthcare and logistics, with companies such as TNT Express. The Group also has a strong presence in food manufacturing and service and clients include 2 Sisters Food Group and Young's Seafood.

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Personal Group Holdings plc

("the Company" or "the Group")

Kew Green Hotels selects Personal Group as benefits provider

Personal Group, a leading provider of employee benefits, employee related insurance products and financial services in the UK, is pleased to announce that Kew Green Hotels has partnered with Personal Group to launch "Just for You", a benefits programme for its 3,600 employees.

Kew Green Hotels operates high quality limited and full service branded hotels in prime locations throughout the UK. Formed in September 2001 the Company now operates 55 hotels in key cities including London, Glasgow, Leeds, Liverpool, Milton Keynes and Reading. Most of the hotels are operated under franchise agreements with some of the world's leading hotel brands including Holiday Inn, Crowne Plaza, Holiday Inn Express, Courtyard by Marriott and Ramada.

Personal Group assisted the Company in devising and implementing a benefits programme through a series of one-to-one face-to-face meetings to tailor packages to individual employees. Personal Group's platform offers over 8,000 retail discounts, travel discounts, an Employee Assistance Programme, and voluntary paid schemes such as hospital cash plans and death benefit. The scheme was launched across Kew Green Hotels' 55 hotels during December.

Sarah Fountain, Kew Green Hotels' Director of HR said: "The Company recognised the need for improved benefits across the organisation in order to retain our competitive edge. We are very pleased with the unique package we have developed with Personal Group and we look forward to rewarding the hard work of our employees in the run up to Christmas."

Steve Mason, Business Development Director at Personal Group said: "We are delighted that Kew Green Hotels' has selected Personal Group to assist them in implementing the "Just for



You” benefits programme. The Company operates high quality hotels and we are pleased to be working with Kew Green Hotels’ to help them maintain their competitive edge by retaining and attracting talent. We look forward to developing a lasting relationship with the company”.

- ENDS -

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For further information, go to www.personal-group.com.

Press Release

January 2014

Personal Group Holdings plc

("Personal Group" or "the Company" or "the Group")

Statement re. Impellam Group plc

Personal Group Holdings plc (AIM:PGH), a leading provider of employee benefits, employee related insurance products and financial services in the UK, notes the recent press speculation regarding Impellam and its portfolio recruitment agency Blue Arrow.

Personal Group confirms that it provides an underwriting service to Impellam for certain insurance products that are offered to its employees. Personal Group does not sell any of its products directly to Impellam employees, and is not involved in Impellam's personal accident offering to employees in any capacity.

- ENDS -

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About Personal Group

Personal Group Holdings Plc (AIM: PGH) is a leading provider of employee benefits, employee related insurance products and financial services established in 1984 with clients across the UK.

The group primarily provides tailored employee benefits programmes to businesses throughout the UK. These programmes include insurance products such as hospital and



convalescence plans; death benefit and income protection plans; lifestyle benefits such as holiday and retail discounts; flexible benefit programmes; a range of tax efficient benefits such as childcare vouchers and employee assistance programmes. The group generates the majority of its revenue through the underwriting of hospital and convalescence plans.

Through its expertise in producing, communicating and implementing successful benefit solutions, the group has helped over 400 leading UK companies recruit, retain and motivate the best people. In total the group provides access to benefits for 1.2 million employees, and clients include 3663, Bidvest, DHL, Spire Healthcare Northumbrian Water Limited, Pirelli, Starwood Hotels, TNT, UK Mail, Regatta, Road Chef and Vinci Construction.

The group boasts considerable financial strength, with a track record of profitable growth since 1986, as well as a strong pipeline of new business. For the year ended 31 December 2012 the group reported revenue of £27.4 million. With a strong balance sheet and a progressive dividend policy, Personal Group's vision is to be the provider of choice in employee benefits. The group's development to date has been achieved principally through strong organic growth.

Personal Group is headquartered in Milton Keynes, was floated on AIM in 2000 and today employs over 165 people.

For further information, go to www.personal-group.com.

Personal Group Holdings plc

("Personal Group" or the "Group")

Contract Win with Nottingham City Transport

Personal Group, a leading provider of employee benefits, employee related insurance products and financial services in the UK, is pleased to announce that it has been appointed to provide a money saving benefits programme to the 1,117 employees of Nottingham City Transport ("NCT") the UK's Large Bus Operator of the Year 2013.

Personal Group, now in its 30th year of business, is the provider of choice for the passenger transport industry, and it was this specialist knowledge that attracted NCT to Personal Group.

NCT carry the most satisfied bus customers in the country, according to an independent Passenger Focus survey, and they wanted this to apply to their employees too. Their programme is called "Link to your benefits" and uses Personal Group's portal, My Advantage Plus. The aim of this new portal is to help people save money on the essentials in life as well as providing occasional treats.

The portal complements Personal Group's technologically enabled approach to benefits and it is presented to staff during one-to-one meetings. Personal Group's face-to-face approach is supported by the engaging iPad presentation which explains the benefits and aids staff understanding of what has been put in place for them. Employees will also be supplied with a comprehensive benefits book to reinforce their presentation.

Mick Leafe, Nottingham City Transport HR Director: "My Advantage Plus struck us as an effective way of improving awareness and use of the benefits programme. Remembering to use your benefits programme is not an instinctive thing to do, so this new portal appealed to us as it's easy to use and will improve awareness. The programme is fully branded so it



identifies us and it demonstrates our continued appreciation of our employees as they can see what we have put in place for them. We are a benevolent employer who looks after their staff as we value them. We've been working with Personal Group for 10 years so we see this as the next step."

Paul Bresnihan, Personal Group Director and passenger transport expert said: "Our latest offering is ideal for local bus operators. It is simple, easy to use and easy to save money on the things people need to save money on. I feel My Advantage Plus is an ideal fit for the requirements of the industry and its employees."

- ENDS -

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Personal Group's innovative approach to using technology to deliver its programmes, combined with its face-to-face method of communicating with employees, makes its offering compelling to blue chip clients across the UK as a way of attracting, retaining and motivating employees. Personal Group's benefits offer employees an effective way of making their pay-



packet stretch further. The Group tailors its packages to include insurance products such as hospital and convalescence plans, death benefit and income protection plans, as well as lifestyle benefits such as holiday and retail discounts, health and wellbeing benefits and a range of tax efficient benefits.

In March 2014, the Group acquired Lets Connect, a leader in the home technology salary sacrifice market which focuses on large enterprises in the private and public sector.

Personal Group has a strong client base across a range of sectors including transport, where it works with the likes of Network Rail and Stagecoach, healthcare, where clients include Priory Group and Spire Healthcare and logistics, with companies such as TNT Express. The Group also has a strong presence in food manufacturing and service and clients include 2 Sisters Food Group and Young's Seafood.

With over 550 clients the Group has grown considerably and provides engaging and effective benefits packages across a breadth of sectors.

For further information, go to www.personal-group.com.

Press Release

12 March 2014

Personal Group Holdings plc

("the Group")

Notice of Preliminary Results

Personal Group, a leading provider of employee benefits, employee related insurance products and financial services in the UK, is pleased to announce that the Group will report its Preliminary Results for the financial year ended 31 December 2013 on Thursday 27 March 2014.

- ENDS -

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Through its expertise in producing, communicating and implementing successful benefit solutions, the group has helped over 400 leading UK companies recruit, retain and motivate the best people. In total the group provides access to benefits for 1.2 million employees, and clients include 3663, Bidvest, DHL, Spire Healthcare, Northumbrian Water Limited, Pirelli, Starwood Hotels, TNT, UK Mail, Regatta, Road Chef and Vinci Construction.

The group boasts considerable financial strength, with a track record of profitable growth since 1986, as well as a strong pipeline of new business. For the year ended 31 December 2012 the group reported revenue of £27.4 million. With a strong balance sheet and a progressive dividend policy, Personal Group's vision is to be the provider of choice in employee benefits. The group's development to date has been achieved principally through strong organic growth.

Personal Group is headquartered in Milton Keynes, was floated on AIM in 2000 and today employs over 160 people.

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Press Release

10 March 2014

Personal Group Holdings Plc

("Personal Group" or the "Group")

Acquisition of Lets Connect IT Solutions Limited

Personal Group, a leading provider of employee benefits, employee related insurance products and financial services in the UK, is pleased to announce that it has acquired Lets Connect IT Solutions Limited ("Lets Connect") for a total consideration of up to £12 million (the "Acquisition"). The consideration will be satisfied by a £6 million cash payment at completion, followed by an earn out over two years for the remainder of the consideration, dependent on performance.

Incorporated in 2009, Lets Connect is a leader in the home technology salary sacrifice market, focusing on large enterprises in the private and public sector. This high growth business has grown from £1.7 million in sales in 2010 to £20 million in the 12 months to 31 August 2013 with a pre-tax profit of £0.4 million (£1.1 million had the business been part of Personal Group). The Board of Personal Group view Lets Connect as a well run, entrepreneurial business with considerable growth potential, which is very much in line with Personal Group's own strategy for growth.

The Acquisition provides Personal Group with an innovative enhancement to its salary sacrifice offering for clients through the addition of exciting technology benefits to its existing employee benefits and reward programmes. Personal Group will have the ability to cross-sell to Lets Connect's blue chip customer base of over 100 companies which have, in total, a potential employee base of 600,000. The Board is confident that Lets Connect's product offering will resonate strongly with Personal Group's existing customers and, given the current separate customer bases of the two companies, there is considerable opportunity for cross-selling.



Dave Cullinane and Stephen Manister, founders and Managing Directors of Lets Connect, will remain with the Company reporting to Ken Rooney, Director and Deputy Chairman of Personal Group, who will dedicate a portion of his time to act as the interface between Lets Connect and Personal Group. Lets Connect will continue to operate from its offices in Bromsgrove and no structural or operational changes to the business are proposed in the near term.

The Board intends to continue to grow Personal Group through its existing strategy that focuses on organic expansion, developing its technology and identifying compelling acquisitions. Lets Connect is highly complementary to Personal Group's product offering and customer base, and the Group will now have a heightened presence in the public sector through regional county councils and NHS bodies as a result of the Acquisition. This also adds significant private sector clients such as National Grid, Aviva, GE Capital, Grant Thornton and Bank of New York Mellon.

Dave Cullinane and Stephen Manister, founders and Managing Directors of Lets Connect, said: "Personal Group is a forward looking company and we are hugely excited about the opportunities that this transaction brings. We look forward to working with the Personal Group team and are confident that the Group's range of salary sacrifice products and other benefits will be compelling to our customers and we are similarly excited about offering our products to the Group's existing customers

Mark Scanlon, CEO of Personal Group, commented: "The Board is delighted to announce this Acquisition, which is very much in line with the Group's stated strategy of driving organic growth, focusing on our technology and also identifying acquisitions that will enhance the Group's offering to our clients. Lets Connect is a fast growing business in an exciting space and the Board is confident that the new product offering will resonate with our existing customer base, providing considerable opportunity for cross-selling. The home technology market is growing significantly and we are excited to be a part of this sector."

- ENDS -

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Through its expertise in producing, communicating and implementing successful benefit solutions, the group has helped over 400 leading UK companies recruit, retain and motivate the best people. In total the group provides access to benefits for 1.2 million employees, and clients include 3663, Bidvest, DHL, Spire Healthcare, Northumbrian Water Limited, Pirelli, Starwood Hotels, TNT, UK Mail, Regatta, Road Chef and Vinci Construction.

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progressive dividend policy, Personal Group's vision is to be the provider of choice in employee benefits. The group's development to date has been achieved principally through strong organic growth.

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Press Release

28 April 2014

Personal Group Holdings Plc

("Personal Group" or the "Company")

Result of AGM

Personal Group Holdings plc (AIM:PGH), a leading provider of employee benefits, employee related insurance products and financial services in the UK, announces that, at the Annual General Meeting held today, all of the resolutions put to shareholders were duly passed.

- Ends -

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For filings with the FCA include the annex

For filings with issuer exclude the annex

TR-1: NOTIFICATION OF MAJOR INTEREST IN SHARESⁱ

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached: ⁱⁱ	Personal Group Holdings Plc
2 Reason for the notification (please tick the appropriate box or boxes):	
An acquisition or disposal of voting rights	<input type="checkbox"/>
An acquisition or disposal of qualifying financial instruments which may result in the acquisition of shares already issued to which voting rights are attached	<input type="checkbox"/>
An acquisition or disposal of instruments with similar economic effect to qualifying financial instruments	<input type="checkbox"/>
An event changing the breakdown of voting rights	<input type="checkbox"/>
Other (please specify):	Change in the total number of outstanding shares at December 4, 2014 by Personal Group Holdings PLC. As a result of this we crossed the 12% threshold.
	x
3. Full name of person(s) subject to the notification obligation: ⁱⁱⁱ	Delta Lloyd N.V. and its Group of Companies
4. Full name of shareholder(s) (if different from 3.): ^{iv}	Registered Holder: Delta Lloyd L European Participation Fund Sicav <div style="text-align: right;">1,444,560</div> Delta Lloyd Europees Deelnemingen Fonds N.V.

	2,180,000
5. Date of the transaction and date on which the threshold is crossed or reached: ^v	4 December 2014
6. Date on which issuer notified:	4 December 2014
7. Threshold(s) that is/are crossed or reached: ^{vi, vii}	12% to 11% Change at Combined Indirect Interest Level

8. Notified details:
A: Voting rights attached to shares ^{viii, ix}

Class/type of shares if possible using the ISIN CODE	Situation previous to the triggering transaction		Resulting situation after the triggering transaction				
	Number of Shares	Number of Voting Rights	Number of shares	Number of voting rights		% of voting rights ^x	
			Direct	Direct ^{xi}	Indirect ^{xii}	Direct	Indirect
Ordinary shares GB0002760279	3,624,560	3,624,560	3,624,560	NIHIL	3,624,560	NIHIL	11,95%

B: Qualifying Financial Instruments
Resulting situation after the triggering transaction

Type of financial instrument	Expiration date ^{xiii}	Exercise/ Conversion Period ^{xiv}	Number of voting rights that may be acquired if the instrument is exercised/ converted.	% of voting rights

C: Financial Instruments with similar economic effect to Qualifying Financial Instruments ^{xv, xvi}
Resulting situation after the triggering transaction

Type of financial instrument	Exercise price	Expiration date ^{xvii}	Exercise/ Conversion period ^{xviii}	Number of voting rights instrument refers to	% of voting rights ^{xix, xx}	
					Nominal	Delta



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Total (A+B+C)	
Number of voting rights	Percentage of voting rights
3,624,560	11.95%

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable: ^{xxi}

The voting rights held in the 2 investment funds are managed and controlled by **Delta Lloyd Asset Management N.V.**, with the following chain of controlled undertakings:

Delta Lloyd Asset Management N.V.:

- Delta Lloyd N.V.
- DLAM Holding B.V. (wholly owned subsidiary of Delta Lloyd N.V.)
- Delta Lloyd Asset Management N.V. (wholly owned subsidiary of DLAM Holding B.V.)

Proxy Voting:

10. Name of the proxy holder:	See section 4
11. Number of voting rights proxy holder will cease to hold:	
12. Date on which proxy holder will cease to hold voting rights:	

13. Additional information:	Figures are based on a total number of voting rights of 30,320,851 (4 December 2014)
14. Contact name:	A.M. Joustra, Delta Lloyd Asset Management
15. Contact telephone number:	+31 (0)20 594 8391

For filings with the FCA include the annex

For filings with issuer exclude the annex

TR-1: NOTIFICATION OF MAJOR INTEREST IN SHARESⁱ

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached: ⁱⁱ	Personal Group Holdings
2 Reason for the notification (please tick the appropriate box or boxes):	
An acquisition or disposal of voting rights	X
An acquisition or disposal of qualifying financial instruments which may result in the acquisition of shares already issued to which voting rights are attached	
An acquisition or disposal of instruments with similar economic effect to qualifying financial instruments	
An event changing the breakdown of voting rights	
Other (please specify):	
3. Full name of person(s) subject to the notification obligation: ⁱⁱⁱ	Investec Wealth & Investment Limited
4. Full name of shareholder(s) (if different from 3.): ^{iv}	N/A
5. Date of the transaction and date on which the threshold is crossed or reached: ^v	15 th September 2014
6. Date on which issuer notified:	16 th September 2014



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7. Threshold(s) that is/are crossed or reached: ^{vi, vii}

From 5% to 6%

8. Notified details:
A: Voting rights attached to shares ^{viii, ix}

Class/type of shares if possible using the ISIN CODE	Situation previous to the triggering transaction		Resulting situation after the triggering transaction				
	Number of Shares	Number of Voting Rights	Number of shares	Number of voting rights		% of voting rights ^x	
			Direct	Direct ^{xi}	Indirect ^{xii}	Direct	Indirect
Ordinary Shares GB0002760279	1,806,366	1,806,366			1,814,604		6.02%

B: Qualifying Financial Instruments
Resulting situation after the triggering transaction

Type of financial instrument	Expiration date ^{xiii}	Exercise/ Conversion Period ^{xiv}	Number of voting rights that may be acquired if the instrument is exercised/ converted.	% of voting rights

C: Financial Instruments with similar economic effect to Qualifying Financial Instruments ^{xv, xvi}
Resulting situation after the triggering transaction

Type of financial instrument	Exercise price	Expiration date <small>xvii</small>	Exercise/Conversion period <small>xviii</small>	Number of voting rights instrument refers to	% of voting rights <small>xix, xx</small>	
					Nominal	Delta

Total (A+B+C)	
Number of voting rights	Percentage of voting rights
1,814,604	6.02%

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable: ^{xxi}

Client holdings registered in the name of Nominee companies 100% owned by Investec Wealth & Investment Limited.

Proxy Voting:

10. Name of the proxy holder:	N/A
11. Number of voting rights proxy holder will cease to hold:	N/A
12. Date on which proxy holder will cease to hold voting rights:	N/A

13. Additional information:	N/A
14. Contact name:	Phil Beardwell Chartered FCSI Senior Compliance Manager
15. Contact telephone number:	020 7597 1356

For filings with the FCA include the annex

For filings with issuer exclude the annex

TR-1: NOTIFICATION OF MAJOR INTEREST IN SHARESⁱ

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached: ⁱⁱ	PERSONAL GROUP HOLDINGS PLC
2 Reason for the notification (please tick the appropriate box or boxes):	
An acquisition or disposal of voting rights	<input checked="" type="checkbox"/>
An acquisition or disposal of qualifying financial instruments which may result in the acquisition of shares already issued to which voting rights are attached	<input type="checkbox"/>
An acquisition or disposal of instruments with similar economic effect to qualifying financial instruments	<input type="checkbox"/>
An event changing the breakdown of voting rights	<input type="checkbox"/>
Other:	<input type="checkbox"/>
3. Full name of person(s) subject to the notification obligation: ⁱⁱⁱ	HARGREAVE HALE LIMITED
4. Full name of shareholder(s) (if different from 3.): ^{iv}	DISCRETIONARY CLIENTS
5. Date of the transaction and date on which the threshold is crossed or reached: ^v	30 SEPTEMBER 2014
6. Date on which issuer notified:	01 OCTOBER 2014
7. Threshold(s) that is/are crossed or reached: ^{vi, vii}	5%



8. Notified details:
A: Voting rights attached to shares ^{viii, ix}

Class/type of shares if possible using the ISIN CODE	Situation previous to the triggering transaction		Resulting situation after the triggering transaction					
	Number of Shares	Number of Voting Rights	Number of shares		Number of voting rights		% of voting rights ^x	
			Direct	Indirect	Direct ^{xi}	Indirect ^{xii}	Direct	Indirect
GB0002760279	1,497,110	1,497,110		1,510,090		1,510,090		5.0090 %

B: Qualifying Financial Instruments
Resulting situation after the triggering transaction

Type of financial instrument	Expiration date ^{xiii}	Exercise/ Conversion Period ^{xiv}	Number of voting rights that may be acquired if the instrument is exercised/ converted.	% of voting rights

C: Financial Instruments with similar economic effect to Qualifying Financial Instruments ^{xv, xvi}
Resulting situation after the triggering transaction

Type of financial instrument	Exercise price	Expiration date ^{xvii}	Exercise/ Conversion period ^{xviii}	Number of voting rights instrument refers to	% of voting rights ^{xix, xx}



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					Nominal	Delta

Total (A+B+C)	
Number of voting rights	Percentage of voting rights
1,510,090	5.0090%

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable: ^{xxi}

1,345,000 of these shares are held in a unit trust operated by Marlborough Fund Managers Ltd, for whom Hargreave Hale Ltd manages the portfolio of investments on a discretionary basis. The remaining shares are held on behalf of other discretionary clients.

Proxy Voting:
10. Name of the proxy holder:
11. Number of voting rights proxy holder will cease to hold:
12. Date on which proxy holder will cease to hold voting rights:
13. Additional information:
14. Contact name:

David Clueit

15. Contact telephone number:

01253 754739

Personal Group Holdings Plc

("the Company" or "the Group")

Contract wins with Translink and Blackpool Transport

Personal Group, a leading provider of employee benefits, employee related insurance products and financial services in the UK, is pleased to announce that it has won two contracts in the passenger transport sector. Contracts have been secured with Translink, the main provider of public transport in Northern Ireland, and Blackpool Transport, the major provider of public transport services on the Fylde Coast of Lancashire, to provide comprehensive voluntary benefits programmes to their staff.

Translink employs 3,940 people across Northern Ireland, through its Metro, Northern Ireland Railways and Ulsterbus divisions. Personal Group will be implementing a programme entitled "Your Benefits" to provide employees with over 8,000 retail discounts, both online and offline, offering savings at well-known high street stores including Asda, Argos, Boots, Sainsburys, B&Q and New Look. Employees will also be offered access to discounts across a range of items from travel and attractions, fashion and gifts and health and wellbeing to utilities and motoring.

The new scheme will be launched throughout Translink's 80 locations using a range of internal communication channels. Employees will also have the opportunity to participate in face-to-face presentations and demonstrations regarding the new benefits programme from Personal Group.

Blackpool Transport employs 600 people who will be given access to a bespoke Personal Group web portal called "My Advantage Plus". The web portal has recently been developed in-house by Personal Group and it is a clear, easy to navigate site that gives discounts on everyday items. As part of Personal Group's communication process all members of staff are offered the opportunity of a face-to-face presentation through an iPad application which helps the



employee understand what they are being offered. A hard copy benefits book will also be provided to cement the face-to-face presentation.

Mark Scanlon, Chief Executive of Personal Group, commented: "The Board is delighted to have been appointed by both Translink and Blackpool Transport to implement their employee benefits programmes. Personal Group's significant experience in the transport industry, working with companies such as Network Rail and Stagecoach, will be of considerable benefit when implementing these programmes to both Translink and Blackpool Transport's disparate workforces, and we look forward to rolling out the benefits programme to their employees."

- ENDS -

For more information please contact:

Personal Group Holdings Plc

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Notes to editors:

Personal Group Holdings Plc (AIM: PGH) is a leading provider of employee benefits, employee related insurance products and financial services established 30 years ago with blue chip corporate clients across the UK.

The Group's integrated benefits and insurance programmes offer employers a cost effective means of attracting, retaining and motivating employees. Personal Group's tailored employee benefits packages include insurance products such as hospital and convalescence plans, death benefit and income protection plans; lifestyle benefits such as holiday and retail discounts;



flexible benefit programmes; and a range of tax efficient benefits such as childcare vouchers. Personal Group is committed to encouraging small behavioural changes in utilising the benefits packages available that can have a significant impact on the monthly financial situation of an employee.

The Group's approach to employee communications is fundamental to the success of its programmes, as the balance of face to face meetings and innovative use of technology is a key strength of the Group. In total Personal Group offers access to benefits to over 2.0 million employees and has a strong client base across a range of sectors including transport, where it works with the likes of Network Rail and Stagecoach, healthcare, where clients include Priory Group and Spire Healthcare and logistics, with companies such as TNT. Against a backdrop of the government's focus on increasing the responsibility of the individual in terms of lifestyle protection and insurance products, Personal Group enables the employer to put the structure in place for their employees to achieve this more easily.

Personal Group is headquartered in Milton Keynes, listed on AIM in 2000 and today employs over 165 people.

For further information, go to www.personal-group.com.

About Translink

The integration of Citybus (now Metro), Northern Ireland Railways and Ulsterbus began in January 1995 when the government announced comprehensive changes to the provision of public transport. The principal objective was to promote the transfer from private car to public transport on a sustainable basis and the co-ordination of bus and rail services.

Among the many measures to be introduced was the new policy of co-ordination between the bus companies, Citybus (now Metro) and Ulsterbus, and the railway company, NI Railways. The aim was to improve services for the public by offering co-ordinated timetables, through-ticketing, feeder buses to railway stations and the joint development of transport facilities.

Translink is the brand name of the integrated public transport operation of Citybus, NI Railways, and Ulsterbus.



About Blackpool Transport

Blackpool Transport Services Limited is the major provider of public transport services on the Fylde Coast of Lancashire. The Group runs an extensive bus network and the world-famous Blackpool and Fleetwood Tramway.

A long-established business, the tramway started in 1885, the Company was formed from the former local authority transport department in 1987. Blackpool Council is the sole shareholder but Blackpool Transport trade independently of the Council and the staff are employed by Blackpool Transport Services Ltd.

Blackpool Transport is one of the area's larger employers, with a winter establishment of 500 rising to 580 in the summer. The majority of employees are drivers and conductors and there is a large multi-skilled engineering team who maintain the fleet of 150 modern buses, 16 new trams and 25 heritage trams which date back to the 1930's.

Blackpool Transport is very active in the development of local regional and national public transport policy and has a high profile both locally and nationally. In an industry dominated by large groups, the Group retains their identity as a local company providing services for local residents and the 17 million tourists who visit the town and its surrounding areas every year. The services provide transport for a resident population in Blackpool of 150,000, with a similar number in the adjoining areas of Fleetwood, Cleveleys, Lytham and St Annes. Blackpool is also Britain's major tourist town and tourism is the largest industry in the area.

Personal Group Holdings plc

("the Company")

Directors Purchase of Shares

Personal Group Holdings Plc operates an Inland Revenue approved All Employee Share Ownership Plan (AESOP) which allows employees and directors the opportunity to purchase shares in the Company currently held by Personal Group Trustees Limited.

The twenty fourth allocation period ended on 31 December 2013 and the following directors have been allocated shares as follows:

Director	Price	Shares Allocated	Total number of shares held at 31 December 2013	% Holding
Dr J P Barber	398.50p	314	348,967	1.16
Mr K Rooney	398.50p	283	3,333	0.01
Mr C Curling	398.50p	367	25,157	0.08
Mr M Dugdale	398.50p	193	425	0.001

Under the Rules of the AESOP, the share price at which the shares are allocated is the lower of the mid-market value at the start and end of the relevant accumulation period.

-ENDS-

For more information please contact:

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Cenkos Securities Plc

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Notes to editors:

Personal Group Holdings Plc (AIM: PGH) is a leading provider of employee benefits, employee related insurance products and financial services established in 1984 with clients across the UK.

The group primarily provides tailored employee benefits programmes to businesses throughout the UK. These programmes include insurance products such as hospital and convalescence plans; death benefit and income protection plans; lifestyle benefits such as holiday and retail discounts; flexible benefit programmes; a range of tax efficient benefits such as childcare vouchers and employee assistance programmes. The group generates the majority of its revenue through the underwriting of hospital and convalescence plans.

Through its expertise in producing, communicating and implementing successful benefit solutions, the group has helped over 400 leading UK companies recruit, retain and motivate the best people. In total the group provides access to benefits for 1.2 million employees, and clients include 3663, Bidvest, DHL, Spire Healthcare Northumbrian Water Limited, Pirelli, Starwood Hotels, TNT, UK Mail, Regatta, Road Chef and Vinci Construction.

The group boasts considerable financial strength, with a track record of profitable growth since 1986, as well as a strong pipeline of new business. For the year ended 31 December 2012 the group reported revenue of £27.4 million. With a strong balance sheet and a progressive dividend policy, Personal Group's vision is to be the provider of choice in employee benefits. The group's development to date has been achieved principally through strong organic growth.



Personal Group is headquartered in Milton Keynes, was floated on AIM in 2000 and today employs over 160 people.

For further information, go to www.personal-group.com.

For filings with the FCA include the annex

For filings with issuer exclude the annex

TR-1: NOTIFICATION OF MAJOR INTEREST IN SHARESⁱ

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached: ⁱⁱ	Personal Group Holdings	
2 Reason for the notification (please tick the appropriate box or boxes):		
An acquisition or disposal of voting rights		Yes
An acquisition or disposal of qualifying financial instruments which may result in the acquisition of shares already issued to which voting rights are attached		No
An acquisition or disposal of instruments with similar economic effect to qualifying financial instruments		No
An event changing the breakdown of voting rights		No
Other (please specify):		No
3. Full name of person(s) subject to the notification obligation: ⁱⁱⁱ	Miton Group Plc	
4. Full name of shareholder(s) (if different from 3.): ^{iv}	See section 9 below	
5. Date of the transaction and date on which the threshold is crossed or reached: ^v	23/12/2013	
6. Date on which issuer notified:	24/12/2013	



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7. Threshold(s) that is/are crossed or reached: ^{vi, vii}

Was 4.80%, Now 5.01%

8. Notified details:
A: Voting rights attached to shares ^{viii, ix}

Class/type of shares if possible using the ISIN CODE	Situation previous to the triggering transaction		Resulting situation after the triggering transaction				
	Number of Shares	Number of Voting Rights	Number of shares	Number of voting rights		% of voting rights ^x	
			Direct	Direct ^{xi}	Indirect ^{xii}	Direct	Indirect
Ordinary Shares GB0002760279	1,446,300	1,446,300	1,508,800	N/A	1,508,800	N/A	5.01%

B: Qualifying Financial Instruments
Resulting situation after the triggering transaction

Type of financial instrument	Expiration date ^{xiii}	Exercise/ Conversion Period ^{xiv}	Number of voting rights that may be acquired if the instrument is exercised/ converted.	% of voting rights
N/A	N/A	N/A	N/A	N/A

C: Financial Instruments with similar economic effect to Qualifying Financial Instruments ^{xv, xvi}
Resulting situation after the triggering transaction

Type of financial instrument	Exercise price	Expiration date <small>xvii</small>	Exercise/Conversion period <small>xviii</small>	Number of voting rights instrument refers to	% of voting rights <small>xix, xx</small>	
					Nominal	Delta

Total (A+B+C)	
Number of voting rights	Percentage of voting rights
1,508,800	5.01%

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable: ^{xxi}

Diverse Income Trust	HSBC Global Custody Nominees (UK) Ltd a/c 727563	618,942
CF Miton Multicap Income Fund	Bank of New York Nominees Ltd a/c 397449	889,858

Proxy Voting:

10. Name of the proxy holder:	N/A
11. Number of voting rights proxy holder will cease to hold:	N/A
12. Date on which proxy holder will cease to hold voting rights:	N/A

13. Additional information:	Miton Capital Partners Ltd and Miton Assest Management Ltd are both subsidiaries of Miton Group Plc.
14. Contact name:	Ian Burrows
15. Contact telephone number:	0151 906 2476