

Name	Date of Appointment
Kenneth W Rooney	25 July 2000
Mark W Scanlon	06 December 2011
Mike I Dugdale	30 January 2013
Mark Winlow	03 October 2013
Deborah Rees	21 September 2015

Directors Information

Mark Winlow Non-Executive Chairman

Mark has 30 years of experience in financial services in Europe, the US, and South Africa including time at Zurich Financial Services where he was managing director of Zurich's UK Personal Lines. Mark is currently non-executive chairman of Lloyd's broker RFIB and Ageas Insurance and is a non-executive at reinsurer, TransRe and life insurer, AIG Life. Until 2012, he was a partner in KPMG where he was the head of General Insurance and has also been a partner at Ernst & Young. Mark has held non-executive positions at insurance broker Endsleigh, claims service company ETWB and industry bodies MIB and MIIC (Motor Insurers' Bureau and Motor Insurers' Information Centre, respectively).

Ken W Rooney Non-executive Deputy Chairman

Ken Rooney held the role of group chief executive between 2003 and 2008 and returned to the role on a temporary basis during 2011. He is currently Deputy Chairman. He joined the group in 1999 and his 40 years' experience in financial services includes running his own company until 1998.

Mark W Scanlon Chief Executive

Appointed group Chief Executive in December 2011 Mark has spent most of his career in growth businesses. Having gained a degree in electronics from the University of Limerick in 1990 he spent time working for Schlumberger Industries, Viasystems, BAE Systems and Dyson where he established and then led their Commercial Division. For four years prior to joining Personal Group he was managing director and latterly chief executive at FMG Support, an outsourced service provider to the fleet industry.

Mike I Dugdale Chief Financial Officer

Mike was appointed to the board on 30 January 2013. He started his career at Ernst & Whinney in 1983 before moving to Arthur Young in 1987. He subsequently spent 8 years with Reebok in the UK and Canada in a variety of roles before being appointed international finance director for the business outside of North America. In 1996 he joined Guardian Royal Exchange Plc as group financial controller and in 2001 joined BUPA for over 8 years initially as group financial controller and subsequently as finance director of BUPA Membership, its UK insurance business. Most recently Mike was finance director of Virgin Care Limited.

Deborah Rees Non-Executive Director

Deborah is a Reward and Performance expert. She has led multiple global projects in pay structure, variable pay design, total reward, performance management and reward strategy with clients ranging from SMEs to very large multinationals. Deborah is a Chartered Fellow of the CIPD as well as a member of the Institute of Directors. She has a mixed background in consultancy and line management, working for both Marks and Spencer plc and Nationwide Building Society before joining Towers Perrin in 2000. Deborah co-founded Innecto in 2002, a specialist consulting organisation working with a range of different sector clients. As well as being a director of Innecto she is also an existing director of Shipstar Limited and was previously a director of Artemis Partners Limited.